



Please ensure you have read the [EIA Policy / Procedure](#) and [Guidance](#) document before completing this form. If you need assistance please contact the Equality and Inclusion Unit (E & I). Please return the completed form to E & I.

<b>STEP 1 - Define policy/ practice</b>
i. Name of policy/ practice/ significant change
Operation Luscombe
<b>Command &amp; Control I&amp;I Directorate</b>
iii. Date of policy/ practice approved
iv. Approved by?

<b>STEP 2 - Description of policy/ practice</b>
i. What are the aims?
<b>To identify if there is an individual characteristic targeted when issuing tickets for begging</b>
ii. Who does it cover?
<b>Anyone who has been issued an op Luscombe ticket</b>
iii. How often is this policy / practice reviewed?

<b>STEP 3 - Could there be any implications for a protected characteristic group (as defined by the Equality Act 2010) in this (or the development of) policy/ practice?</b>
--

<b>STEP 3a - Yes, there is a potential implication or barrier for a protected characteristic group. (All these need to be added to the next section with what impact this would have on them, positive or negative.)</b>		<b>Go to Step 4</b>	
Please tick all that are relevant <input checked="" type="checkbox"/>			
Notes			
Age	/		Any person or group can be effected by ASB
Disability	/		Any person or group can be effected by ASB
Gender Reassignment	/		Any person or group can be effected by ASB
Marriage and Civil Partnership	/		Any person or group can be effected by ASB
Pregnancy and maternity	/		Any person or group can be effected by ASB
Race	/		Any person or group can be effected by ASB
Religion or Belief	/		Any person or group can be effected by ASB
Sex	/	Any person or group can be effected by ASB	
Sexual Orientation	/	Any person or group can be effected by ASB	

<b>STEP 3b - No, please provide a detailed rationale as to why you have reached this conclusion, including your considerations.</b>	<b>to Step</b>
---	----------------

--

**STEP 4 - What evidence do you have for this conclusion (potential implication for a protected characteristic group)?**

Briefly explain:

Anti-social behaviour does not need to be dealt with by the police. Law enforcement action may not necessarily be the best cause of action to resolve the matter, if the issue can be resolved by contacting social services or charities, who can provide support for the vulnerable person or persons.

**Age**  
Age range has mainly within the 41-50 age limit. If someone is seen under the age of 18 then police would take action into the welfare of tis individual due to concerns for immediate risk to the individual and powers police have to do this which would be taking them into police protection and getting social services involved.

**Disability**  
Police database doesn't hold this information when issuing tickets to people begging and as such I cannot provide statistics on this. Police dealing with a person with a disability via issuing a ticket will take this into consideration. Somone may not have a visible disability but have a disability police deal with and are trained to identify and ask questions and referrals will be submitted depending on the officers

**Gender reassignment**  
None have disclosed gender reassignment but no one is asked this as a question nor is it documented for statistics on our system.

**Pregnant**  
No one had stated they are pregnant when dealt with through Luscombe and if they did provide this information to officers then referrals will be submitted.

**Ethnicity**  
This would be captured by officer defined ethnicity which shows below on the separate chart. Looking at the statistics it shows a large proportion are white who are seen begging and dealt with by operation Luscombe.

**Religious belief**  
We have no statistics to determine which religious beliefs anyone issued with a ticket any have as crimming standard we only take certain details from individuals.

**Gender**  
Looking at the below stats it shows predominantly people issued with tickets are males as 107 from the 123 individuals issued have been male.

**Sexual orientation**  
This is not a questions which is asked by officers when issuing tickets

Operation Luscombe only targets beggars not rough sleepers which on reviewing the below stats shows only 35 individuals out of 123 who have been issued tickets are reported to be NFA. Baring in mind NFA doesn't necessarily mean they are rough sleeping.

Further on from this looking forward I would be looking to try and capture the protected characteristics more by using questions similar to below when issuing Luscombe tickets. Then depending on answers we can identify if any other support maybe necessary for the individual. The questions will not be mandatory so we may miss out on some data.

What is your age?  
Do you class yourself to have a disability?  
Gender reassignment?

Have you been married/civil partnership or still married/civil partnership?  
 Are you currently Pregnant?  
 What is your defined ethnicity?  
 Are you religious and if so what belief?  
 What do you define your gender as?  
 What is your Sexual Orientation?

Tickets issued since Operation Luscombe

	<b>Tickets</b>	<b>Proportion</b>	<b>Individuals</b>	<b>Proportion</b>
<b>Total:</b>	<b>232</b>		<b>123</b>	
Drugs	101	43.5%	36	29.3%
Address NFA	65	28.0%	35	28.5%
Male	203	87.5%	107	87.0%
Female	22	9.5%	12	9.8%
Unemployed	93	40.1%	32	26.0%
Employed	5		5	
UK	102	44.0%	33	26.8%
Age 18 - 30	36	15.5%		
Age 31 - 40	65	28.0%		
Age 41 - 50	83	35.8%		
Age 51 - 60	43	18.5%		
Age 60+	5	2.2%		

<b>Ethnicity</b>	<b>Tickets (232 Total)</b>	<b>Individuals (123 Total)</b>
0. Unknown	7	4
1. White - North European	182	95
2. White - South European	22	12
3. Black	8	5
4. Asian	6	4
5. Chinese, Japanese, SE Asian	5	1
6. Middle Eastern	2	2

**STEP 4a - Does the evidence show a positive impact?**

Please provide an example and attach evidence:

**Go to  
Step  
5**

--	--

<b>STEP 4b - Does the evidence show a negative impact?</b>	
You need to consult with relevant stakeholders - the E & I will assist with this process Please provide brief details and attach evidence:	
no	<b>Go to Step 6</b>

<b>STEP 4c - Does the evidence show no impact?</b>	
Attach evidence to this form	
	<b>Go to Step 8</b>

<b>STEP 5 - Continue to promote good opportunity for all people</b>	
Promote and implement as exemplar policy/ practice	
	<b>Go to Step 8</b>

<b>STEP 6 - Involve and consult stakeholders to address any negative impacts</b>	
E & I can assist with this process Please provide brief details of involvement and consultations:	
	<b>Go to Step 7</b>

<b>STEP 7 - Outline any changes made to the policy/ practice as a result of the consultation</b>	
Please provide details of changes:	
May look at add extra questions when issuing tickets for begging.	<b>Go to Step 8</b>

<b>STEP 8 - Publish results</b>	
Please return this form, once completed, along with copy of amended policy or practice and any relevant information, to the Equality & Inclusion Manager, Kam Dhaliwal for annual reporting and for inclusion on the CoLP website.	
	<b>Go to Step 9</b>

<b>STEP 9 - Regular review</b>	
Regular reviews ensures that policy and practice is kept up to date and meets the requirements of current equality legislation. Where a negative impact has been identified and remedial actions is being implemented, the policy owner should define a timescale for review.	

Please give details of review process:	
--	--

<b>SIGNING OFF PROCESS</b>				
Name of EIA Owner				
Signature				
Department				
Date of Completion				
Date received by E & I				
	Approved in principle?	Yes	No	
Any actions required? Please specify				
Signed on behalf of E & I on	Signature			